

THE GOVERNING BODY OF FAIRFIELD SCHOOL

STANDARDS AND EFFECTIVENESS COMMITTEE

SCHOOL INSPECTION COPY

Minutes of the meeting of the Standards and Effectiveness Committee held at 5:30 pm at the school on Tuesday, 13 November 2018.

PRESENT

Ms K Jameson, Mr J Page, Ms K Press and Ms J Thompson.

In Attendance

Mr D Rhodes (Minute Clerk)
Ms B Brooks (Deputy Head)
Mr R Robinson (Deputy Head)

23. **ELECTION OF COMMITTEE CHAIR**

RESOLVED: That Mr C Molyneux be elected Chair for the next 12 months.

It was agreed that in his absence, Ms Thompson would act as Chair for this meeting.

24. **APOLOGIES FOR ABSENCE**

Apologies for absence had been received from Ms Lisa Hall and Mr C Molyneux.

25. **MINUTES OF THE MEETING HELD ON 10 JULY 2018**

RESOLVED: That the minutes of the meeting held on 10 July 2018 be approved and signed by the Chair as a correct record.

26. **MATTERS ARISING**

(a) **Multi-Sensory Impairment (Minute 14 (a) refers)**

Work had progressed with the MSI team with the development on the Action Plan for the year. A number of pupils have been categorised properly in their EHC Plans, although others have yet to be formally assessed. Part of the action plan was also to train staff; there has been encouraging progress to date.

(b) **Artsmark**

The Statement of Commitment would be considered under any other business.

27. **QUALITY OF TEACHING & LEARNING**

Lesson observations had commenced this week, approximately one-third had been completed, and these would continue into next week. There was clear evidence of good teaching practice and the needs of the children were clearly being met. Further observation outcomes will be provided to Governors at a later date.

The new system of assessment had commenced and data for the first half of term had been collected with the assessment framework being clearly individualistic. Analysis of data will take place next week. It was stated that by this time next year parents would be heavily involved. A great deal of teacher training had also been planned.

From the staff side, with the changes, teachers felt more confident and were able to provide what the SLT were looking for. There was a greater consistency in the work and the change was welcomed.

The Deputy Head Teacher gave details of yoga sessions, delivered in a professional manner, which had been particularly advantageous for the children.

28. PERFORMANCE MANAGEMENT

Performance management had been completed for teaching staff. The use of case studies offered a level of personalisation. The B2 system had been decommissioned and the new system based on evidence had been implemented.

Twilight training sessions were also to be provided for Support Staff with the view that there would be the opportunity at the end of term to evaluate how areas link up to the School Development Plan.

The Deputy Head Teacher added that the School Development Plan will be reviewed in line with performance management achievements, with the probability of an update report to the Governors in the spring term.

29. ANY OTHER BUSINESS

Artsmark

Kath Jameson provided details of the "Artsmark" work which had been done with the children, involving music, light, shapes and paints. Artsmark was seen as a journey for learning and an important pedagogy tool.

Staff were fully aware of the creativity of Artsmark, and its value to children's creativity and learning.

There were levels of Artsmark delivery criteria, ranging from the introductory level, to Silver and Gold standards. Fairfield was at an early stage and sought the Governors approval to commit to the scheme, incorporating a 3-year process.

RESOLVED: That the Governors endorse the commitment to Artsmark and that the Chair sign the commitment documentation.

30. DATE OF NEXT MEETING

It was agreed that staff presentations covering the Yoga and Innervation work be delivered at future meetings of the Committee to be held on:

12th March 2019

2nd July 2019

31. AGENDA, MINUTES AND RELATED PAPERS – SCHOOL COPY

RESOLVED: That no part of the agenda, minutes or related papers be excluded from the copy to be made available at the school, in accordance with the freedom of information act.

The meeting closed at 6:00pm

Signed:  (Chairperson)

Date: 12/3/19

