

THE GOVERNING BODY OF FAIRFIELD SCHOOL

STANDARDS AND EFFECTIVENESS COMMITTEE

Minutes of the meeting of the Standards and Effectiveness Committee held at 5.30 pm at the school on Tuesday, 12th March 2019.

PRESENT

Mr C Molyneux (Chair), Ms K Jameson, Ms L Watts.

In Attendance

Ms B Brooks (Deputy Head)
Mr R Robinson (Deputy Head)
Miss L Roche (Post 16 Lead and Careers Coordinator)
Mr D Rhodes (Minute Clerk)

32. APOLOGIES FOR ABSENCE

Apologies for absence had been received from Mr J Page, Mr G Denison and Ms K Press.

33. STAFF PRESENTATION

The planned presentation "Yoga for Pupils" had been replaced by a presentation illustrating careers development in school and programmes for students.

Ms Lucy Roche (Post 16 Lead and Careers Co-ordinator) provided a detailed presentation on the careers initiatives at Fairfield, together with information on the recent careers week held in school.

Details were provided relating to the careers programme for students, and the contribution toward the "Gatsby Benchmark Model" of what constitutes quality in careers education. The following 8 benchmarks of good practice are used in the model and identify the elements of good careers practice. These were outlined as:

- A stable Careers Programme
- Learning from career and labour market information
- Addressing the needs of each pupil
- Linking curriculum learning to careers
- Encounters with employers and employees
- Experience of workplaces
- Encounters with further and higher education
- Personal Guidance

Each of these benchmarks had been looked at in relation to the initiatives at the school during the career programme development period and it was evident that in the majority of instances there had been considerable improvements in career development.

The Careers Week had been a great success and had involved the whole school. Initiatives had included visits to the school by various professions, organisations,

employers, emergency services, charities etc. together with looking at interview techniques, as well as dressing to impress and interaction with the visitors.

Q. Did many local businesses participate?

A. There was a good number, and we are finding that numbers are increasing. This is boosted by contacts school has made in the community as well as through partners of staff. Examples included partners working for the Police, Fire Service and Tesco.

Committee members were encouraged to view the careers pages on the Fairfield Website for further information and images of careers week activities:
<https://www.fairfieldschool.uk/careers>

34. WEBSITE UPDATE /INTERVENTIONS

The school's new website was officially launched on Friday, 8th March. The Deputy Head gave a short tour of the site, pointing out some of the intervention activities. The site was a vast improvement and was still in the process of being tidied up in a few areas.

Committee Members were encouraged to explore further.

35. MINUTES OF THE MEETING HELD ON 13 NOVEMBER 2018

RESOLVED: That the minutes of the meeting held on 13 November 2018 be approved and signed by the Chair as a correct record.

36. MATTERS ARISING

(a) Quality of Teaching and Learning (Minute 27 refers)

The further observation outcomes were still a work in progress and would be submitted at a future meeting.

(b) Twilight Training Sessions (Minute 28 refers)

Work was still in progress; this was very much January to January and thus did not fall into the current term pattern.

(c) School Development Plan

An update to the Plan would be tabled at the full Governors' meeting.

37. QUALITY OF TEACHING & LEARNING

The school is looking at Personalisation. Two head teachers are visiting from other schools to assist and help develop this program of learning.

RESOLVED: That this item be placed on the agenda for the next meeting.

38. STANDARDS

The Deputy Head Teacher reported that, following a particular staff observation, it was clear that a member of staff required support. An appropriate support plan had now been put in place.

39. DATE OF NEXT MEETING

The next meeting of the Committee would be held at 5.30 pm at the school on Tuesday, 2nd July 2019.

40. AGENDA, MINUTES AND RELATED PAPERS – SCHOOL COPY

RESOLVED: That no part of the agenda, minutes or related papers be excluded from the copy to be made available at the school, in accordance with the freedom of information act.

The meeting closed at 6.00pm.

Signed: 
(Chairperson)

Date: 2/7/19

SCHOOL INSPECTION COPY

